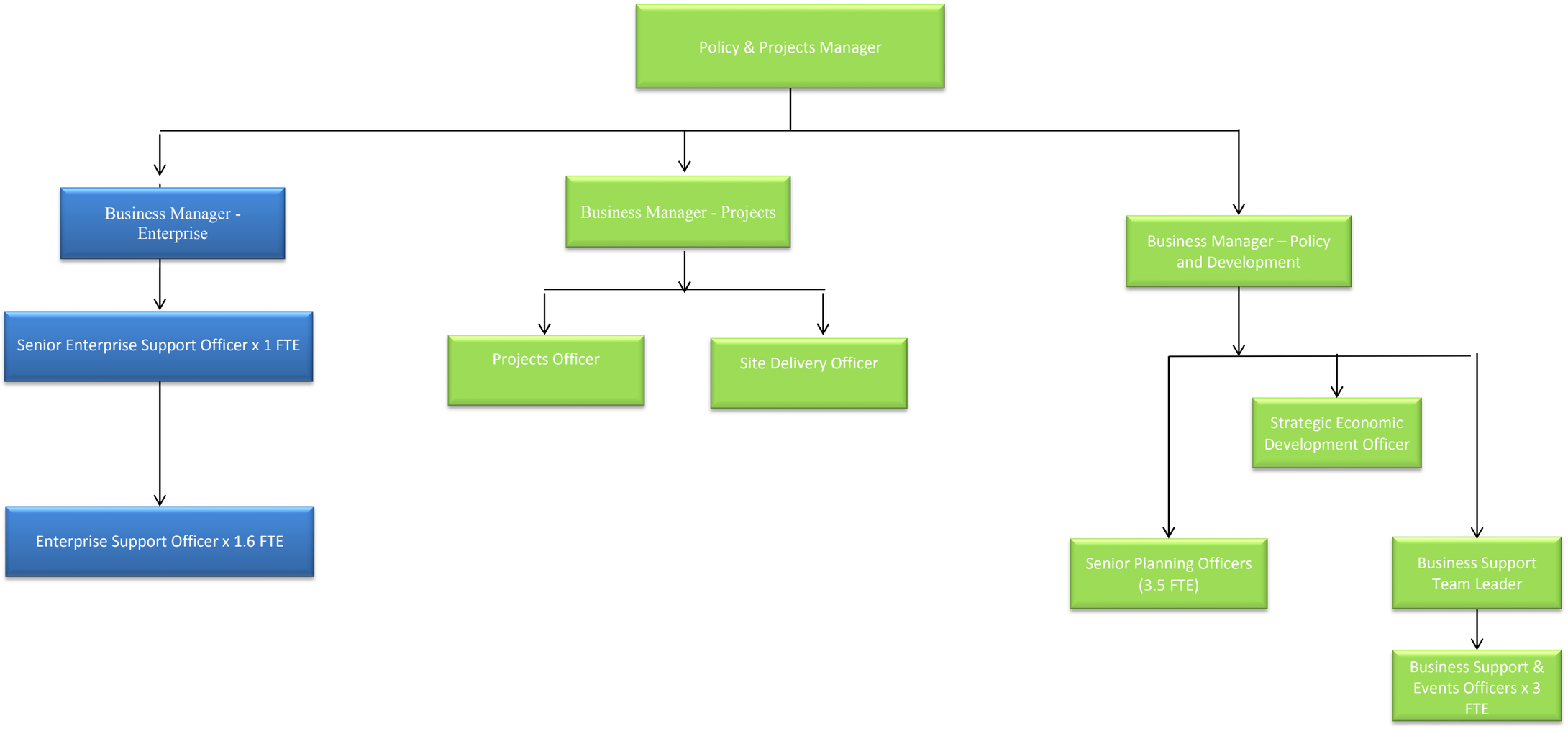Appendix One – proposed structure