Appendix 4; Draft - Warwick District Strategic Approach 2016-2018

Our priorities	Objectives	Indicators	What success looks like
To embed H&WB at a strategic level	• Ensure our policies, strategies, plans, projects and key decisions address H&WB • Engage & enable staff / elected members to incorporate H&WB into their roles • Ensure that we are working in partnership to deliver HWB objectives • Ensure that the H&W arrangements between stakeholders are working correctly and that feedback loops are established.	• Percentage of major decisions subject to health impact assessments (HIA) • Percentage of major plans & projects considering health throughout the process • Percentage of staff and elected members receiving information and training on HIA	*By 30th September 2017:* • An HIA process has been put in place for key decisions • staff and elected members have received relevant information and training, and plans are in place for the ongoing identification of training needs • the communication channels for health and wellbeing arrangements are established and working well • the feasibility of a south Warwickshire well and wellbeing group has been determined. *By 30th September 2018* • Every key decision, policy strategy and plans is subject to HIA
Promote Health & Wellbeing in the wider district	• To ensure that we are contributing towards the outcomes of the Warwickshire Health and Wellbeing Board Strategy. (Promoting independence; community resillance; integration and working together). • To have direct and or in direct contributions towards the health indicators of warwick residents. • To map the contributions that the District Council can have both directly and indirectly on the health of warwickshire through the routine service delivery.	Director of public health annual report Health performance indicator statistics Focus on children, obesity, mental health, dementia, cancer. Cardiovascular disease, weight management, smoking, substance misuse, alcohol, carers.	**[To be further populated when Council's H&WB Steering Group has met and provided input.]** *By 30th September 2017* • Contributory activities towards the reduction in the health performance indicators for Breastfeeding Initiation, Early Cancer diagnosis, Suicides rate • Contributory activities towards Continuing Improvement with respect to indicators, relevant to residents of district; Alcohol consumption in under 18s, Infant mortality, Road deaths and injuries, Smoking related deaths, Cardiovascular disease, Under 75 cancer deaths, Excess winter deaths • Contributory activities towards Improvements in other health indicators and needs outlined in the joint strategic needs assessment.
To address the H&WB of our own staff	• To deliver the health and wellbeing elements of the People Strategy • To reinforce the health champions role.	Continuous Improvement with respect to assessments against the Workplace Wellbeing Charter Delivery of special projects which contribute to one of more of the priorities of the documents to which we have regard.	*By September 2017: (taken from people strategy actino plan)* • Developed a Health, Work and Wellbeing Action Plan detailing • Health and wellbeing information is cascaded to all employees • Sign posting to support services and the development of an intranet health and wellbeing portal improved • The approach to preventing stress and raise mental wellbeing awareness enhanced. • Current policies reviewed to encompass mental wellbeing • Developed and embedded a Physical Activity Statement • Developed and embedded a Healthy Eating Commitment statement